



Financial Performance Report Q1- 2024/25

Finance & Assets Committee
16th July 2024

Constabulary Management Board
Thursday 25th July 2024

Governance & Scrutiny Board
Tuesday 13th August 2024

Executive summary – Q1 financial performance



FORECAST TO MARCH 2025

- Our Q1 financial performance results show that we are forecasting a total Force overspend at the end of March 2025 of £1.8m/(0.5%) (£2.1m/0.5% for the Constabulary).
- At this point in the year after only 3 months, this position is not too concerning given the performance challenges that the Force is currently experiencing.
- However, if the situation has not improved by Q2 then action will need to be taken by Directorates and this could be in the form of a hold on police staff recruitment or a stop to police staff overtime unless operationally necessary.
- Police Staff pay is currently projecting to be overspent by the end of the year and the underlying assumptions here need careful reviewing to ensure estimated attrition levels are appropriate and the forecast is accurate.
- Overtime for both officers and staff continues to be forecasting an overspend due to vacancies and operational issues. The forecasted overtime is slightly lower than 2023/24 outturn overtime spend.

ACTUAL RESULTS TO JUNE 2024

- Constabulary results to the end of Q1 show a £440k/0.5% overspend which is close to budget at this point in the year.

CAPITAL

- To the end of June, £5.0m has spent against a plan of £33.4m, a further £20.1m is forecast to be spent resulting in an under spend of £8.3m by year end.

Revenue – Actual results for Q1



Total Constabulary budgets are £0.4m/0.5% overspent at 30th June

- **Other employee costs** include overtime and this is overspending by £285k for Officer and £111k for staff. This is being somewhat offset by underspends on training and ill health retirement budgets.
- **Premises costs** £233k underspent due to gas consumption, lower rent inflationary increases and repairs & maintenance budget underspend.
- **Central costs** £570k overspent. This includes a savings target of £604k for staff pay.

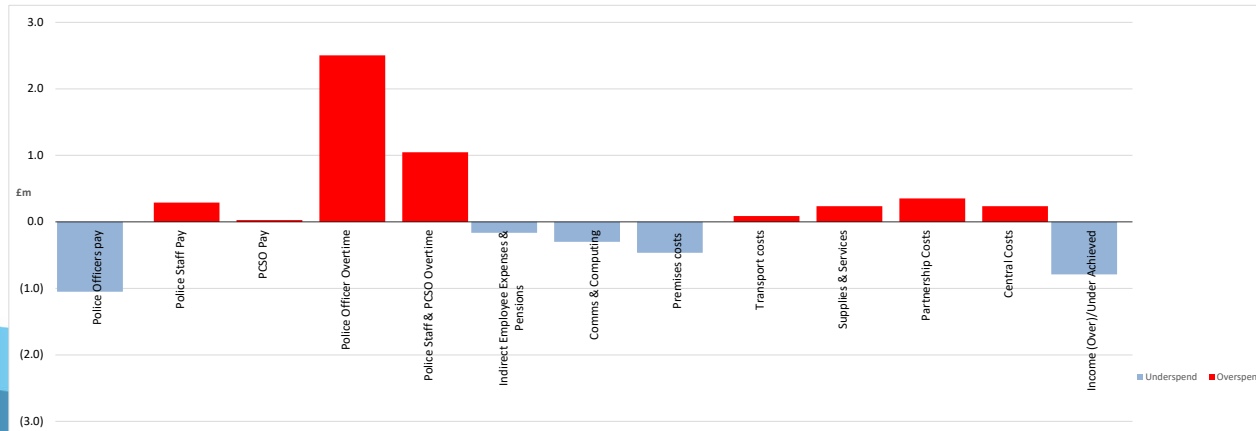
	YTD Actual	YTD Budget	(Under) / Overspend
	£'000	£'000	£'000
Police Officers pay	46,545	46,578	(34)
Police Staff Pay	26,246	26,383	(137)
PCSO Pay	3,042	3,081	(39)
Other employee costs	5,739	5,556	182
Comms & Computing	5,872	5,938	(67)
Premises costs	4,208	4,441	(233)
Transport costs	1,510	1,341	169
Supplies & Services	4,556	4,647	(90)
Partnership Costs	12,407	12,431	(24)
Central Costs	3,398	2,828	570
Income (Over)/Under Achieved	(16,859)	(16,807)	(52)
Misc/Secondees/Grants	(632)	(825)	193
Total Constabulary	96,032	95,592	440
OPCC & Commissioning	170	1,947	(1,777)
Total Revenue	96,202	97,539	(1,337)

Revenue - Year end forecast at Q1

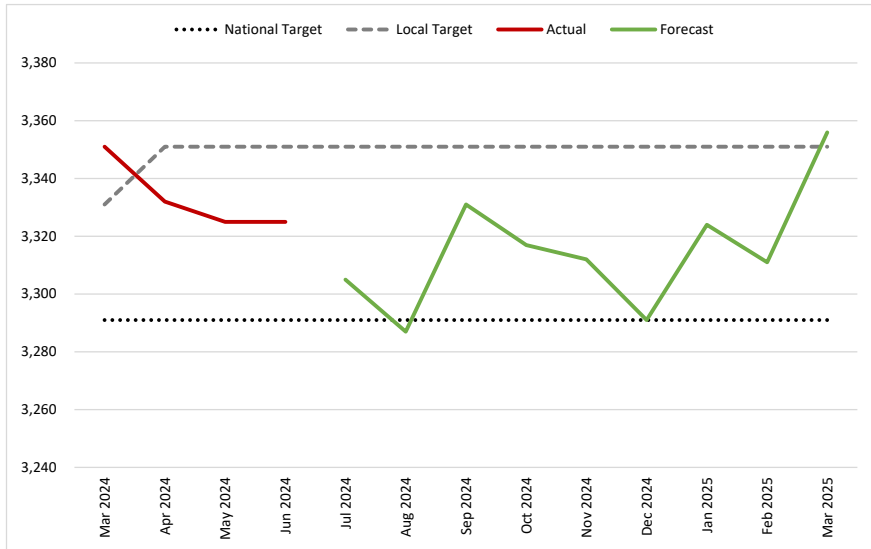


Estimated Overspend for the Constabulary by 31st March 2025 of £2.1m/0.5%

- **Officer overtime** – forecast £2.5m overspend – mainly Patrol due to PCDA abstractions to UWE and covering minimum numbers; TST due to under-establishments, particularly Firearms; Operations, although this is partly offset by rechargeable income; Op Remedy due to under-establishments & Offender Management due to clearing backlog of AFI's for the Peel Process.
- **Staff overtime** – forecast £1.1m overspend – mainly Command & Control due to sickness and filling gaps; Criminal Justice & Speed Enforcement due to their vacancy levels and Service Hub & Stores due to high demand, particularly online.
- **Income** – forecast over-achievement of £789k – includes £480k grant for achieving 20 additional Officers by Mar 25; £800k Op Safeguard income; £260k higher Hinkley income; £581k higher interest on investment income. Offset by forecast under-achievement of income target by £1.5m in Speed Enforcement

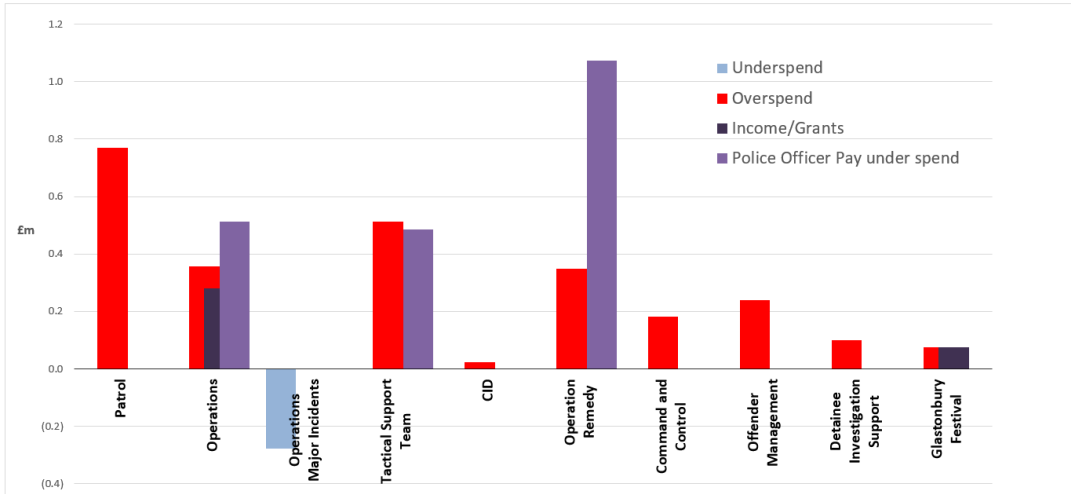


Police Officer - Pay and Allowances



- Police officer leavers have been included in our forecast at 21 FTE per month which is the rolling 12-month average included in the police officer trajectory.
- We have assumed that we will reach 3,331 officers by 30 September 2024, not 3,351 as previously targeted.
- As a result, we are assuming that we will not qualify to receive 50% of the extra uplift grant i.e. £480k at 30 September.
- We are assuming that police officer levels will be 3,356 (target 3,351) by 31 March 2025 and so we will qualify for the additional uplift grant at this point.
- We are assuming a 3% police officer pay rise from 1st September 2024.
- Police officer employer contributions increased to 35.3% from 1st April 2024. An increase of 4.3% on previous years.

Police Officer - Overtime



All projections include an estimate of 3% pay award.

Patrol - Non BH OT based on PC £105k a month, SGT £20k a month generating a cost pressure £635k

BH OT - based on £135k per BH generating a cost pressure is £130k

Operations – overspend is offset by income for rechargeable events and mutual aid income for Mounted and UWSU. Areas where budget under pressure include Drone Team that has no overtime budget and Dogs.

Ops MI is only being used currently for VIP protection and response to illegal raves

TST – continue to see high overtime spend as department struggle to meet minimum Firearms numbers. BH budgets are also insufficient across entire department to cover the minimum numbers.

This graph shows the largest projected over and under spends relating to officer overtime. Where there is a black column, this is showing to what extent the overspend will be met by income or grant.

The purple column shows areas where there is a large police officer pay underspend indicating covering vacancies is a driving factor for the overtime spend.

Savings & budget adjustments



Police Staff - Pay Savings

	Savings target	Savings achieved at Q1	Balance remaining
Yr 2/3 Staff Savings	- 237,000	190,000 -	47,000
PSI Savings	- 990,000	363,000 -	627,000
TOTAL Police Staff - Pay Savings	- 1,227,000	553,000 -	674,000

In year savings & budget adjustments

Police Now Saving		215,300	215,300
TASER saving		265,900	265,900
GRIP Funding - Budget reduced and returned to centre	-	1,000 -	1,000
Remove PCSO 3.2% topslice error	-	478,300 -	478,300
PCSO Topslice adj 24/25 error	-	980,500 -	980,500
Learning Business case bdtg err	-	360,000 -	360,000
Airwave CMA discount & credit note		740,700	740,700
MTFP balancing adj		728,400	728,400
IT Transformation - Adjustment	- 276,700	211,700 -	65,000
TOTAL budget adjustments	- 276,700	342,200	65,500
TOTAL SAVINGS & ADJUSTMENTS Q1		-	608,500

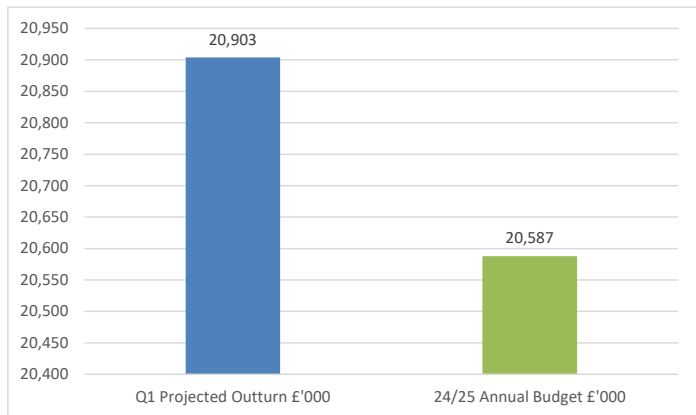
Savings targets shown as a credit figures because they are reducing budgets. As savings are realised, they reduce the credit balance.

At Q1, there are £674k staff pay savings remaining to be achieved. This differs from programme 6 results which include savings achieved after Q1.

We estimated at budget setting that there would be a budget saving of £276k for IT Transformation. We have taken a budget saving of £211k.

The other lines are in year savings or adjustments that have been identified, totalling £65k

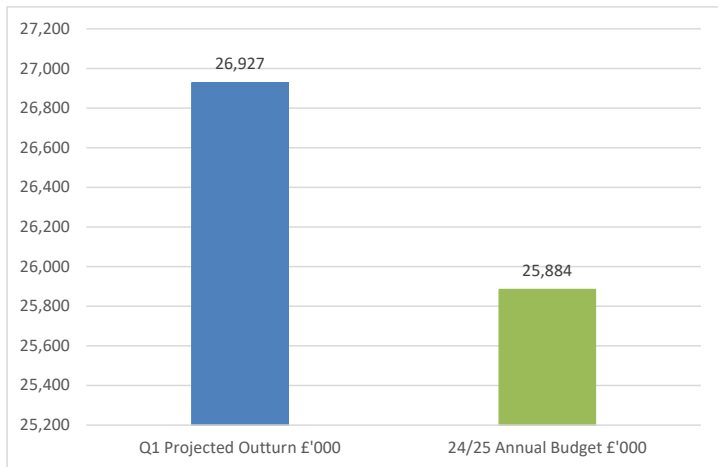
Neighbourhood Directorate (excl. Officer pay & Overtime)



	Q1 Projected	24/25 Annual	24/25	
	Outturn	Budget	Projected	Over/
	£'000	£'000	Over/	(Under)
			£'000	%
Neighbourhood Policing	12,658	12,357	301	2%
Offender Management	1,056	1,093	(36)	-3%
Victims and Safeguarding	5,333	5,276	57	1%
Citizens in Policing	467	593	(126)	-21%
Serious & Violent Crime	48	48	0	0%
ADDER Drugs	295	295	0	0%
Operation Remedy	845	725	120	17%
ASB Hotspot Grant	200	200	0	0%
Deferred Prosecution Scheme	0	0	0	0%
Teachable Moments Engagement Car	0	0	0	0%
NEIGHBOURHOOD & PARTNERSHIP	20,903	20,587	316	2%

- Neighbourhood** – Police staff pay is forecasted to be £24.7k overspent mainly due to the top slice which is being offset by vacancies (3.32fte). PCSO overtime is forecast to underspend by 50k. Income will overachieve £260.4k as the income from Hinkley is slightly higher than budget.
- Offender Management** – forecast to be underspent by £36k. Police staff forecast to under spend by £92k this is due to vacancies (2.7fte) as well as budget not being moved to NHB for Ascend/EIT (also not adjusted on NHB). Overtime is forecast to also overspend by £20.6k this is covering backlogs and vacancies. Course fees will overspend (£21.6k) as planned courses exceed budget. Supplies and Services overspend for Buddi Tags £40k – half of the cost (£20k) will be covered by income the other half is a pressure.
- LSU** – forecast to overspend by £57k. Staff projecting to overspend by £24k mainly due to the top slice. Overtime is projecting £39k overspend, this is in part is clearing backlogs of DVDS.
- CiP** – Forecast to underspend by £126k. £96.8k underspent with 3.3fte vacancies. Federation subscriptions underspent by £22k.
- Remedy** – Overspend £120k is projected . Of which £52.5k due to increases in waste disposal costs for drugs now that the DEAT team have moved from evidential property, for which there is no budget. Overspends are also occurring in mileage claims, hire car costs 31.9k, and equipment and subsistence.

Response Directorate (excl. Officer pay & Overtime)



Command and Control - forecast to be £642k overspend Staff pay is forecast to be £444k overspent, of which £661k is topslice. There are 3 planned Cohorts for call handling courses (40 FTE). There 7 FTE gaps across comms and 20 FTE have moved from IAU to CDI. In Qtr.1 there have been 20 FTE leavers, 8 FTE on sick leave and 6 maternity leaves.

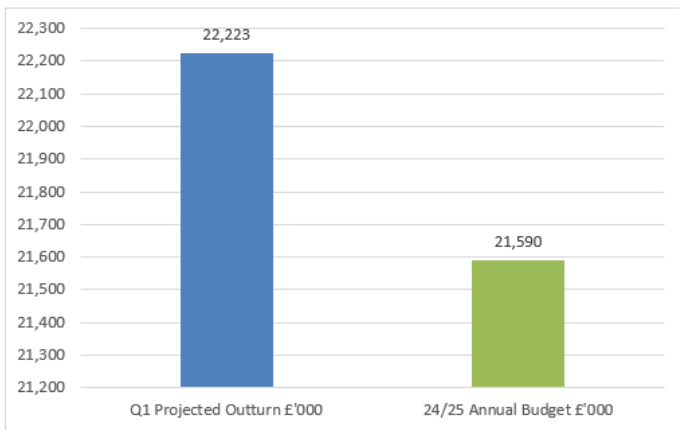
Overtime (OT) is forecast to be £281k overspent, Bank Holiday pay is £22k per BH and OT is £42k per month. OT is incurred in IAU as staff were moved to the CDI team to work on AFI's. The OT incurred in IAU is due to the 24 hr classification work and Desk top investigations to support restricted colleagues. Call handling OT is due to the gaps. These costs could be offset by a potential £99k income contribution from NHS Bristol, North Somerset and South Gloucestershire ICB towards the Mental health link worker costs.

Patrol - The main driver of costs is the kennel costs for seized dogs – forecast to be £354k overspent. There is a Qtr.1 return due to the NPCC at the end of July, relating to the costs for XL Bully dogs and it is hoped that this could generate some additional funding from central government later in the year.

Detainee Investigation Support team - forecast to be overspent by £42k which is mainly due to an overspend in staff overtime of £60k offset by a staff pay underspend of £19k. A change in the investigative standards and file quality has increased the workload before files are submitted to CPS. Currently Staff and Officers are used interchangeably and are currently mentoring 30 DHEP officers.

	Q1 Projected Outturn £'000	24/25 Annual Budget £'000	24/25 Projected Over/ (Under) £'000	Over/ (Under) %
Command and Control	21,656	21,015	642	3%
Patrol	631	271	360	133%
Detainee Investigation Support	4,640	4,598	42	1%
RESPONSE	26,927	25,884	1,043	4%

Ops Support Directorate (excl. Officer pay & Overtime)



CJ – overspending on police staff £328k as vacancies not as high as estimated when setting the budget. Police staff overtime also overheating as department struggles to meet demand £122k. Other non-pay budgets under pressure include remand costs £39k as we have seen an increase of 45% in the cost of meals since 2022 plus an 8% increase in detainees year on year. Interpreters' fees £32k plus and estimated spend of £83k on car cleaning generating a £75k overspend. All this is offset by an estimate of Op Safeguarding income of £800k.

Speed Enforcement – overspend generated by underachievement of income generation target. Projection based on average of previous 12 months including Q1 actual income from speed awareness courses which has been particularly low meaning we may see an improved picture at Q2.

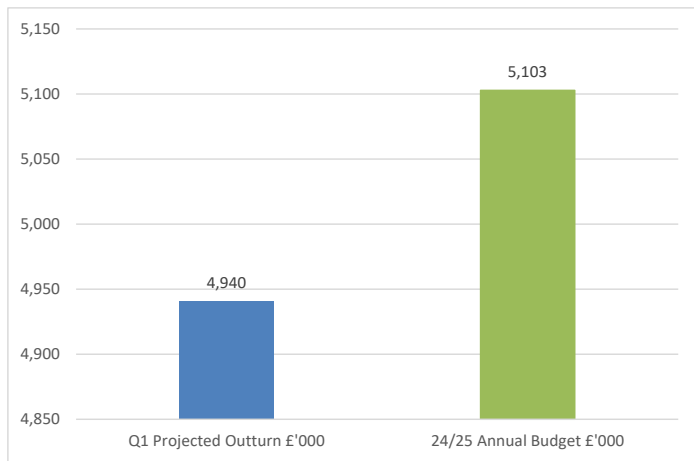
Ops – Ops rechargeable currently projecting £170k overspent. Projection includes estimate for known regular events but falls significantly short of prev financial year as we received income for mutual aid. For the Ops department we are overspending on training for the FCIN as the costs of gaining ISO accreditation are significant. Vet fees in Dogs and Mounted also under pressure offset by an estimate of mutual aid income for Mounted and UWSU based on 23/24 levels.

Intel underspend relates to police staff vacancies offset by overtime. Department is holding vacancies whilst the detail of various savings initiatives are worked through.

TST – staff vacancies are generating a £75k underspend, the remainder relates to over achievement of abnormal loads income.

	Q1 Projected Outturn £'000	24/25 Annual Budget £'000	24/25 Projected Over/ (Under) £'000	Over/ (Under) %
<i>Criminal Justice</i>	12,293	12,414	(121)	-1%
<i>Speed Enforcement</i>	(424)	(1,659)	1,235	-74%
Criminal Justice	11,869	10,755	1,114	10%
Operations Major Incidents	4	71	(66)	-94%
Operations	1,743	1,699	44	3%
Intelligence	8,127	8,496	(369)	-4%
Tactical Support Team	480	570	(90)	-16%
OPERATIONAL SUPPORT	22,223	21,590	633	3%

CID Directorate (excl. Officer pay & Overtime)



CID: Staff Pay is overspent by **£53k** due to pay award pressures held centrally. Current FTE is just under the budgeted.

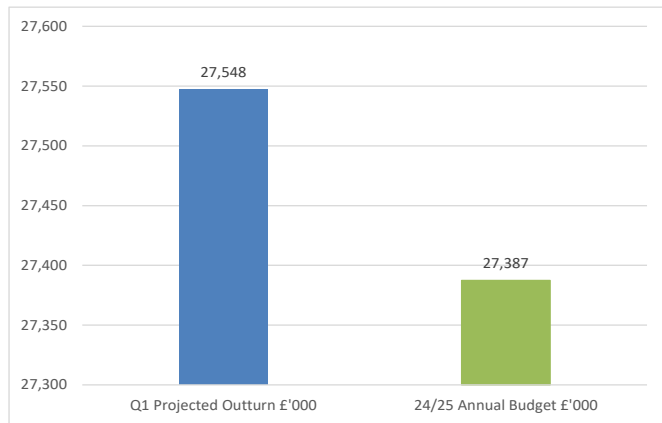
Other pressures include **£32k** relating to mileage claims linked to the over-established position on officers, **£18.5k** due to software licences for device triage in the Internet Child Abuse Team (ICAT) and **£54.6k** estimated as a transfer to the **Proceeds of Crime Reserve (POCA)** at year end.

Pressures are offset by an **over-achievement on income of £168.7k**. This is driven by a £61k under-estimation of the Q4 23-24 POCA return plus an additional £33k over-achievement in the Q1-Q4 24-25 returns. The remaining links to growth in our **Coroners team** which is recharged 74% back to the local authorities.

	Q1 Projected Outturn £'000	24/25 Annual Budget £'000	24/25 Projected Over/ (Under) £'000	Over/ (Under) %
CID	4,871	4,890	(19)	0%
CID Major Incidents	69	213	(144)	-68%
CID	4,940	5,103	(162)	-3%

CID Major Incidents: These are the operations classed as priority Cat E. Costs vary subjectively and are dependent on the operation, the current underspend is driven by a spread of budget allocation vs costs mainly in Officer Pay & Overtime In total £160k (37%) of the budget has been allocated to open operations. Spend against the allocated is £86.2k. This spend equates to 20% of the annual budget.

Collaborations (excl. Officer pay & Overtime)



Collaborations are forecast to budget at Q1.

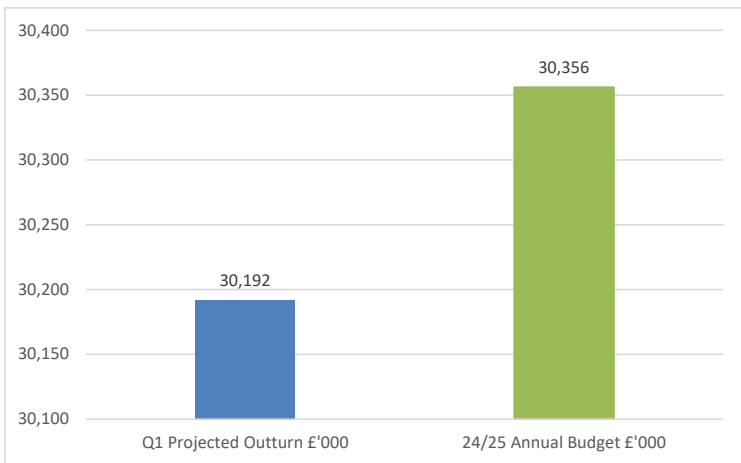
Differing deadlines for reporting mean the regional Q1 position is not yet available to be included in this report. This will be updated next month but at present there are no significant issues to note with the exception of:

Scientific Investigations - The forecast indicates an **overspend of £165k** for the A&S **capital contribution** as the replacement server in A&S and building works at KSH have proved to be higher than budgeted due to increased costs of products in the marketplace. The revenue contribution is forecast to budget at this time.

MCIT – The collaboration contribution from A&S is forecast to budget. The out-of-scope budget for Training for A&S staff is currently forecasting a **£6k underspend**

	Q1 Projected	24/25	24/25	Over/
	Outturn	Annual Budget	Projected	(Under)
	£'000	£'000	Over/	(Under)
			Under/	%
			£'000	
Scientific Investigation	11,303	11,138	165	1%
Major Crime Investigation	6,699	6,706	(6)	0%
MCIT Major Incidents	114	114	0	0%
South West ROCU	5,829	5,829	0	0%
Black Rock	1,335	1,335	0	0%
Counter Terrorism Specialist Firearms	903	903	0	0%
SWPCP ACC	168	168	0	0%
SWPPS Collaboration	585	584	1	0%
Regional Collaboration	455	455	0	0%
Disaster Victim Identification	66	66	0	0%
PCC Resources	91	91	0	0%
COLLABORATION	27,548	27,387	160	1%

IT Directorate (excl. Officer pay & Overtime)



Q1 Full Year Projection: (£164k) Under - 0.5% of Annual Budget

Staff Pay: £21k Over

The directorate is under established, but this impact is offset against agency costs to augment capacity and a top slice adjustment of £426k.

Communications and Computing: (£198k) Under

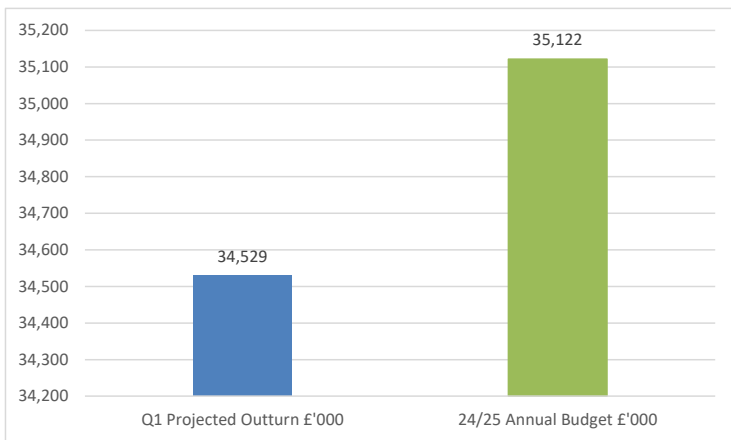
High overspend levels driven by projected cloud consumption, SAP related costs, offset against potential savings to be achieved via software support renewals and underspends within the Transformation Programme (Cloud Migration), because of further delays.

Other Projections

Overspends with project related overtime costs, underspends projected with training budgets and RPA resource. Further reviews required regarding the Income & Reimbursement budget which should be on target.

	Q1 Projected Outturn £'000	24/25 Annual Budget £'000	24/25 Projected Over/ (Under) £'000	Over/ (Under) %
Information Technology Directorate	30,192	30,356	(164)	-1%
INFORMATION TECHNOLOGY DIRECTORATE	30,192	30,356	(164)	-1%

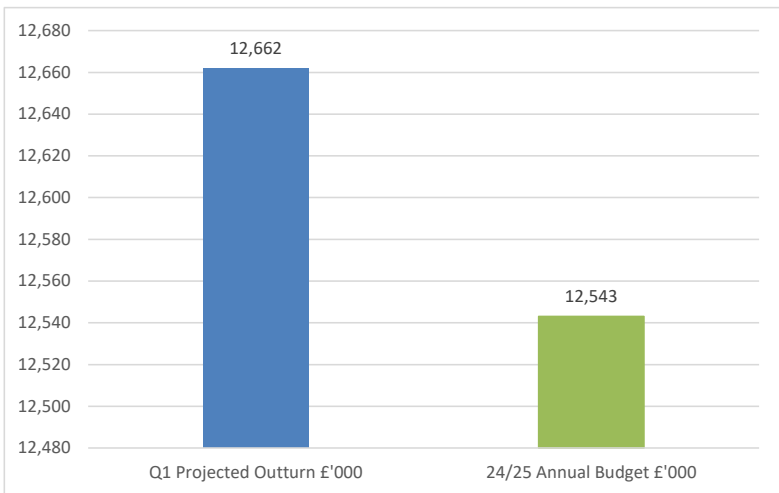
F&BS Directorate (excl. Officer pay & Overtime)



- **Chief Officer Group:** £136k overspend, mainly due to new ACO for misconduct under staff pay.
- **Evidential Property:** £31k underspend due to 5 FTE vacancies
- **Transport Services:** £231k underspend. Forecast £402k underspend on fuel costs, mainly due to lower petrol prices. Insurance income also over-achieving. Partly offset by high vehicle repair costs (in particular, for accident repairs).
- **Services Hub & Stores:** £60k underspend. Uniform costs forecast to be £217k underbudget. Partly offset by high Enquiry Office overtime due to high online demand.
- **Estates & Facilities:** £202k underspend. Gas & electricity forecast to be £106k under budget, mainly due to lower prices. £94k underspend on PFI unitary charge as annual inflationary increase was lower than anticipated. Business rates £49k under budget due to backdated reduction for Trinity Rd and Broadbury Rd, partly offset by higher Bridgwater rates.
- **FBS Delivery Programme:** £29k underspend due to 0.75 FTE project manager vacancies

	Q1 Projected Outturn £'000	24/25 Annual Budget £'000	24/25 Projected Over/ (Under) £'000	Over/ (Under) %
Chief Officer Group	1,208	1,072	136	13%
Evidential Property	781	812	(31)	-4%
Transport Services	5,558	5,789	(231)	-4%
Services Hub & Stores	6,370	6,430	(60)	-1%
Finance Department	2,489	2,663	(175)	-7%
Estates and Facilities Department	17,847	18,050	(202)	-1%
FBS Delivery Programme	277	306	(29)	-9%
FINANCE & BUSINESS SERVICES DIRECTORATE	34,529	35,122	(592)	-2%

P&OD Directorate (excl. Officer pay & Overtime)



HR Operations – forecasting a £9k underspend at end of the year. This includes a forecasted staff pay underspend of £225k as a result of vacant posts netted off by a £109k overspend for an unbudgeted Police Now course for 12 recruits in March 2025 and a £143k overspend on reasonable adjustments for ADHD assessments and IT software.

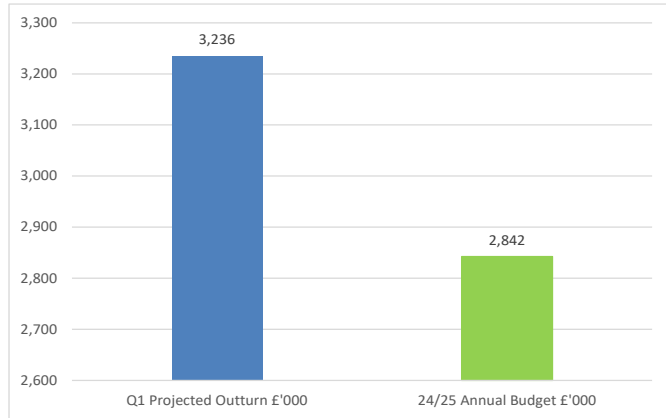
Organisational Development – a £169k underspend due to a forecasted staff pay underspend of £308k which is netted off with a £68k overspend due to and increase in medical retirement assessments, physiotherapy and EAP costs.

Learning – a forecast overspend of £411k as a result of a staff pay overspend (350k), overtime, other employee costs and travel (£60k) which is netted off by a significant underspend in police officer pay (£555k) – not included in this departmental variance.

Workforce Planning – forecasting an £18k overspend which relates to a staff pay forecasted overspend of £40k net of savings in other budgets of £22k.

	Q1 Projected Outturn £'000	24/25 Annual Budget £'000	24/25 Projected Over/ (Under) £'000	Over/ (Under) %
HR Operations	3,024	3,034	(9)	0%
Organisational Development	2,560	2,829	(269)	-9%
Learning	4,841	4,430	411	9%
Health & Safety	93	125	(33)	-26%
Workforce Planning & Resources	2,144	2,126	18	1%
PEOPLE & ORG DEVELOPMENT DIRECTORATE	12,662	12,543	119	1%

Legal & Compliance Directorate (excl. Officer pay & Overtime)



Legal – Forecast overspend of £394k.

The main overspend relates to police staff pay which is £295k overspend and consists of vacancy factor £127k, Agency staff £145.2k and salaries £22.3k which includes an adjustment for an additional lawyer covering misconduct cases.

Overtime costs are also projecting to be overspent by £28.8k which mainly relate to additional hours to cover backlogs.

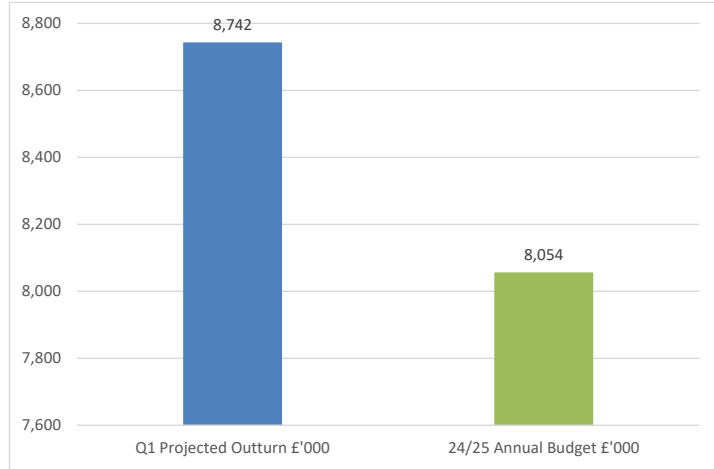
Computing costs are £62k under the remaining budget and this may be used for the new CMS system which has not yet been committed.

Supplies and Services over spent by £48k due to legal costs and services £31k and subscriptions £26k offset slightly by an underspend on Court Application Fees £20.5k.

Transfer to/from reserves is showing an overspend of £60k which is to offset the Wiltshire income. Income is projecting an underspend of £37.3k which could change as the year progresses.

	Q1 Projected Outturn £'000	24/25 Annual Budget £'000	24/25 Projected Over/ (Under) £'000	Over/ (Under) %
Legal & Compliance	3,236	2,842	394	14%
LEGAL & COMPLIANCE DIRECTORATE	3,236	2,842	394	14%

Chief of Staff & Corp Comms (excl. Officer pay & Overtime)



	Q1 Projected Outturn £'000	24/25 Annual Budget £'000	24/25 Projected Over/Under £'000	Over/Under %
Performance & Assurance	1,493	1,174	320	27%
Performance & Insight	1,746	1,845	(99)	-5%
Professional Standards Department	2,680	2,351	329	14%
Portfolio Management Office	736	608	129	21%
Staff Office	1	0	1	0%
Corporate Communications	2,095	2,077	18	1%
CHIEF OF STAFF & CORPORATE COMMUNICATIONS	8,751	8,054	697	9%

Performance and Assurance

Staff pay overspend of £330k forecasted by year end due to a temporary unbudgeted staff structure of 7 FTE. This is being reviewed with a potential business case to uplift permanently in 2025-26.

Professional Standards Department

Staff pay overspend of £275k forecasted by year end due to an unbudgeted temporary staff structure (6 FTE). The dept also anticipate an overtime spend of £61K by YE. The overtime is comprised of 50% agreed zero hours, which together with the temporary posts are due to be reviewed in an upcoming draft paper.

Portfolio Management and Strategic Change and Planning

Staff pay overspend of £125k forecasted by year end due to temporary unbudgeted positions.

Performance and Insight

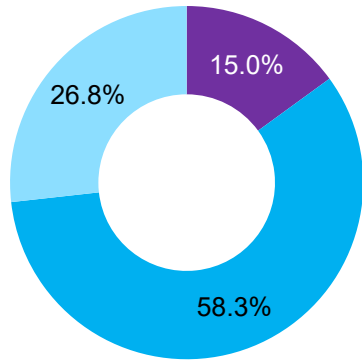
Income of £62k from Somerset council anticipated to exceed costs due to internal recruitment.

Fees and Hired will underspend by year end as the SMSR survey costs will be less than agreed budget.

Capital and Projects – 2024/25



QUARTER 1

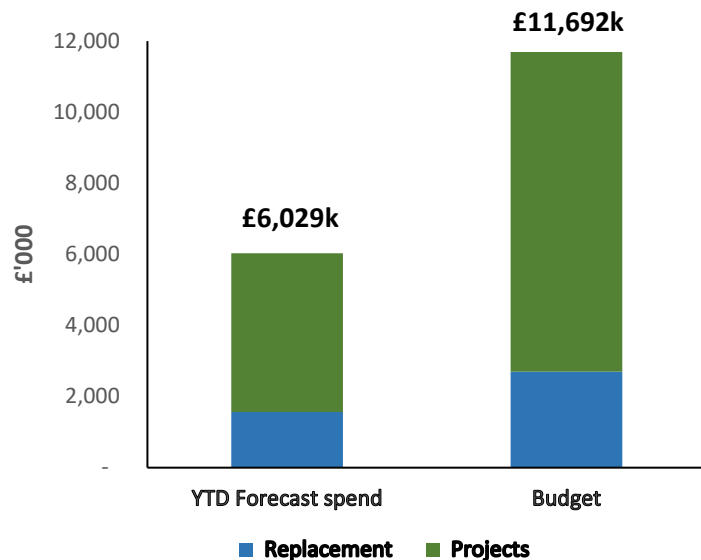


- Budget spend to end of June 2024
- Forecast - July to March 2025
- Under spend

	Budget	Spend to date	Forecast outturn	(Under)/over spend
Replacement	13,891	3,232	8,174	(2,484)
Capital Projects	17,692	1,591	9,437	(6,664)
Funded/Part Funded	1,788	178	2,493	883
Total	33,371	5,001	20,104	(8,265)

To the end of June £5.0m has spent against a plan of £33.4m, a further £20.1m is forecast to be spent resulting in an under spend of £8.3m by year end.

Estates – Capital and Projects



£000's	Budget	Actual Spend	Forecast outturn	Under/over spend
Replacement	2,699	123	1,564	- 1,135
Projects	8,993	594	4,465	- 4,528
Total	11,692	717	6,029	- 5,663

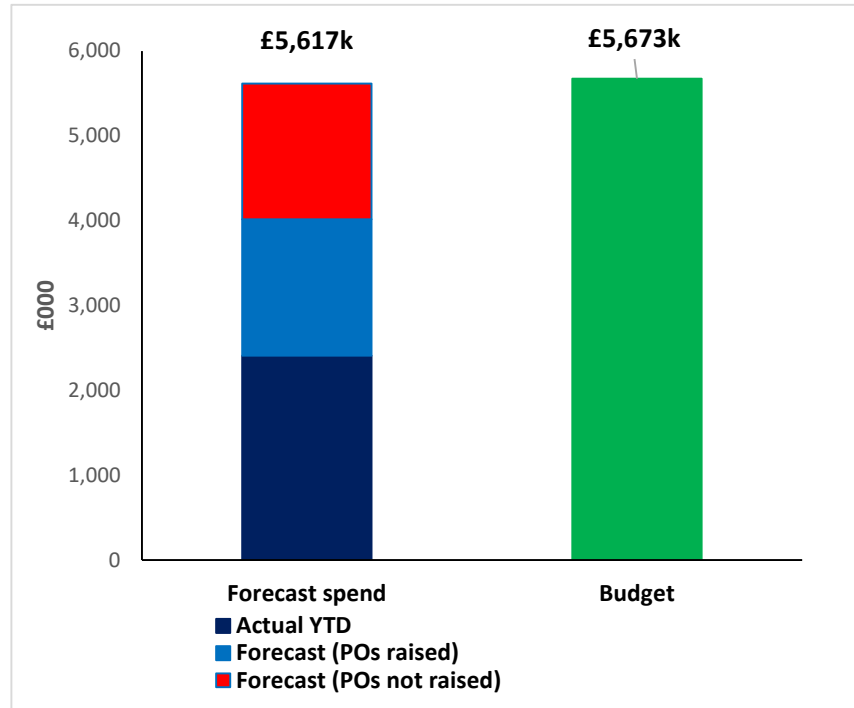
Replacement & Renewal

- £1.6m forecast spend (58% of budget): £1m HQ Chiller (£1m), security works at HQ and Concorde House (£0.3m), HQ kitchen (£0.1m), other M&E (£0.2m).
- Forecast underspend of £1.1m (42% of budget). Push back part of chiller works to 25/26. Electrical switches at HQ now also to be completed after chiller works in 25/26.

Projects

- £4.5m forecast spend (50% of budget): Broadbury Road (£1.9m), Minehead Seahorse Centre (£0.8m), Chard (£0.8m), Yeovil Horsey Lane (£0.5m), Bath Plymouth House (£0.3m), Frome (£0.1m).
- Forecast underspend of £4.5m (50% of budget) mainly because construction works on Yeovil and Plymouth House now expected to start 2025-26.

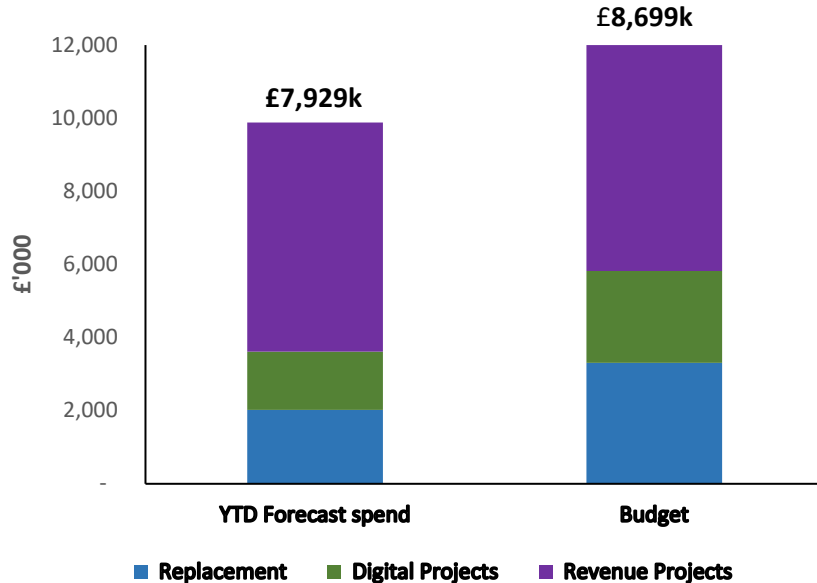
Fleet – Capital



- £2.4m orders have been delivered YTD (42.5% of budget).
- £3.2m further spend forecast, giving a full year total of £5.6m (in line with budget).
- Of the £3.2m spend forecast, £1.6m Purchase Orders have already been raised.
- Holding off raising further £1.6m Purchase Orders until go-live of new Blue Light contracts in Aug 24. Risk that van and 4x4 orders could slip to 25-26 (£0.6m)
- Key areas of total spend include: £1.3m on Neighbourhood & Partnerships, £1.1m Response, £1.0m on Operational Support, £0.7m Tactical Support, £0.6m on SW Forensics.

£000's	Budget	Actual Spend	Forecast outturn	Under/over spend
Replacement	5,673	2,410	5,617	- 57
Total	5,673	2,410	5,617	- 57

IT - Capital & Projects



£000's	Budget	Actual Spend	Forecast outturn	Under/over spend
Replacement	3,304	68	1,943	- 1,293
Digital Projects	2,519	168	1,437	- 915
Revenue Projects	6,180	829	4,129	- 1,222
Total	8,699	997	5,566	- 2,136

Replacement & Renewal

- Laptops – 1200 units to be delivered in Q3 at an estimated costs of £840k.
- DIR replacement spend - £316k, estimated delivery Q3
- Video Conferencing Equipment - £220k, lecture theatre quotes obtained, Q3 est. delivery.
- Desktop Replacement - £220k spend expected within Q4 within EP Comms.
- Monitors – £165k spend based on monthly average of 30 office and 50 home working.

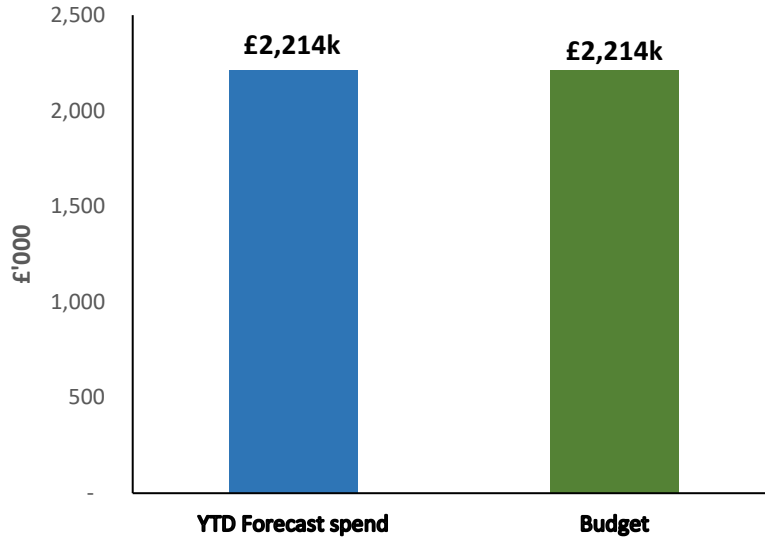
Projects & Programmes

- Access Layer Switch refresh - £703k, Q3/Q4 Delivery
- Cloud Gateway £562k – WAN site migration
- VM Ware Replacement - £244k to be delivered within Q3.

Revenue Projects

- ERP - Programme spend projected to be £3.89m
- DEMS - £436k SaaS and Storage costs to start towards the end of Q2.
- SOZE - £224k, includes 6 months of licences and support, Q3.

Equipment - Capital



- To date, £630k has been spent on ANPR hardware, taser replacements and ballistic shields
- Key areas of spend include: £1.2m on body armour replacement, £125k on Firearms targets, £96k on weapons and a further £68k on ANPR.

£000's	Budget	Actual Spend	Forecast outturn	Under/over spend
Replacement	2,214	630	1,584	0

Summary



The quarter 1 financial performance report shows a forecasted year end revenue overspend of £1.9m which is 0.5% of the total revenue budget. The forecasted overspends, in the main, result from police officer and staff overtime due to vacancies and operational pressures. There is a forecasted overspend in police staff pay which will be analysed in more detail by Q2 to improve accuracy. If the Force total overspend remains at Q2 then action will need to be taken to bring the forecasted results closer to our funded position. We are making some good progress in achieving our savings targets for this year.

For capital expenditure, against a planned budget of £33.4m at Q1 we are forecasting to spend £25.1m which is 75.1% of the total planned capital budget. This currently leaves a forecasted capital underspend of £8.3m/24.9%. We will be working closely with Directorates and looking for opportunities to accelerate capital programmes to be delivered by year end and reduce this underspend.

Member of CMB and GSB are invited to review and discuss the Q1 financial performance report.



Comments or Questions?