**Equality Monitoring Form**

Avon and Somerset Police & Crime Commissioner is committed to ensuring that its selection processes are fair, inclusive and promote equality of opportunity for all people and communities.

By completing this form you will help us to monitor the effectiveness and fairness of our procedures. The information you provide will be used for equality monitoring purposes only. It will not be made available to those assessing your application, and forms no part of the selection process.

**Age**

□ Under 26

□ 26-40

□ 41-55

□ Over 55

**Gender**

□ Male

□ Female

□ Prefer to self-describe

□ Prefer not to say

□ Unknown

**Sex**

□ Intersex

□ Male

□ Female

□ Other

□ Prefer not to say

□ Unknown

**Gender Reassignment**

□ Yes

□ No

□ Prefer not to say

□ Unknown

**Sexual Orientation**

□ Bisexual

□ Gay/Lesbian

□ Heterosexual/Straight

□ Prefer to self-describe

□ Prefer not to say

□ Unknown

**Do you identify as trans?**

Trans – describes people whose gender is not the same as, or does not sit comfortably with, the sex they were assigned at birth.

□ Yes

□ No

□ Prefer not to say

**Race**

**- White**

□ White - English/Welsh/Scottish/Northern Irish/British

□ White - Irish

□ White - Gypsy or Irish Traveller

□ White - Any other White background Mixed/Multiple ethnic groups

□ Mixed – White and Black Caribbean

□ Mixed – White and Black African

□ Mixed – White and Asian

□ Mixed – Any other Mixed/multiple ethnic background

**- Asian/Asian British**

□ Asian - Indian

□ Asian - Pakistani

□ Asian - Bangladeshi

□ Asian - Chinese

□ Asian - Any other Asian background Black/African/Caribbean/Black British

□ Black - African

□ Black - Caribbean

□ Black - Any other Black/African/Caribbean background

**- Other ethnic group**

□ Other - Arab

□ Other - Any other ethnic group

□ Prefer not to say

□ Unknown

**Religion or Belief**

□ No Religion

□ Christian (including Church of England, Catholic, Protestant and all other Christian denominations)

□ Buddhist

□ Hindu

□ Jewish

□ Muslim

□ Sikh

□ Any other religion

□ Prefer not to say

□ Unknown

**Disability**

The Equality Act 2010 says that a person is disabled if they have, or have recovered from, a physical or mental impairment that has a substantial and long-term adverse effect on ability to carry out normal day-to-day activities.

This can include people who have difficulties with mobility, dexterity, coordination, speech, hearing, or eyesight (except when corrected by glasses), and those living with visible disfigurements or long-lasting conditions controlled by medication (such as epilepsy or diabetes). People with HIV, cancer or multiple sclerosis are automatically treated as disabled.

Do you consider yourself to be disabled?

□ Yes

□ No

□ Prefer not to say

□ Unknown

If you have any questions about completing this form please contact:

Kate Watson, OPCC Office and HR Manager

Email: PCCRecruitment@avonandsomerset.pnn.police.uk

**Thank you for completing this form.**

Please return it with your application.